

ABA Diversity Equity and Inclusion CLE Policy

Adopted by the Board of Governors

April 5, 2022

The ABA supports proactive measures to ensure that individuals from all backgrounds are afforded fair opportunities to participate in CLE programs. All CLE programs sponsored or co-sponsored by the ABA will meet the objectives of Goal III to eliminate bias and enhance diversity.

Program organizers will invite and include prospective moderators and faculty members to create CLE panels that meet the objectives of Goal III. This includes, among others, moderators and faculty members from historically underrepresented communities e.g., racial and ethnic demographic groups/people of color, women, persons with disabilities, and LGBTQ+ individuals.

SCOCLE will create a subcommittee, which will include representatives from SOC and the Diversity and Inclusion Center. The subcommittee shall monitor the Association's CLE programming to ensure that Association entities conduct CLE programs in accordance with this policy. The subcommittee will have authority to engage and assist any ABA entities found not to be in compliance with this policy. SCOCLE shall report the subcommittee's findings at regularly scheduled meetings of the Board of Governors.

The implementation date for this Diversity Equity and Inclusion CLE Policy shall be April 5, 2022.