

BUSINESS LAW SECTION OF THE FLORIDA BAR

INCLUSION MENTORING FELLOWSHIPS COMMITTEE WINTER MEETING (IN PERSON) (Joint Meeting with Membership)

January 25, 2023, 3:00-4:00 p.m.

1. Welcome and Introduction

- a. Welcome and introduction of current Leadership Team
 - i. Chair: Valeria Angelucci
 - ii. Vice Chair: Kelly Roberts
 - iii. Second Vice Chair: Katherine Van de Bogart
 - iv. Judiciary chairs: Hon. Lori Vaughan, and Hon. Virginia Norton

2. Approval of Meeting Minutes from September 2, 2022 Labor Retreat

- a. Motion to approve the Minutes was made by Giacomo Bossa; motion was seconded by Dana Robbins.
- b. No comments, motion passed.

3. Chair Report

- a. New fellowship applications open
 - i. Discussion regarding the new fellowship applications officially open.
 - ii. Invited/encouraged to spread the word and invite potential Fellow candidates to apply.
 - iii. Discussed 2023 marks the 10th Anniversary of the Fellowship Program, and initially discussed celebrating the Fellowship Program at the Labor Retreat.
- b. IMF Sub-Committee Updates
 - i. Discussed the need to update the leadership for some of the existing sub-committees
 1. Agreed to involve current fellows, and ask them to each volunteer and/or be appointed to one of the sub-committee
 2. Also discussed each of the sub-committees' information need to be updated on the website
 - ii. Communication & Marketing Committee
 1. Co-Chairs: Christina Taylor and Michelle Suarez
 2. Current Co-Chairs/ Chairs to be replaced by new Co-Chairs
 3. Discussed project of creating Fellows' spotlights, with fellows interviewing each other as part of advertising of the fellowship program and the 10th Anniversary of the Fellowship Program
 4. Discussed the Communications Committee newsletters for Black History Month and Women's History Month/International Women's Day, and invited fellows and other members of the Committee to reach out and contribute
 5. Mentioned publication of an article for Fla. Bar News on the 10th Anniversary of BLS Fellows Program.

iii. Networking Committee

1. Co-Chairs: Christina Taylor and Michelle Suarez.
2. Incoming Co-Chairs: Zachary Needell and Adam Gilbert
3. Received positive feedback on the activity/game organized for the Labor Retreat.
4. Invited members of the committee to inform of local bar associations or other group events that the Section and IMF could participate in.

iv. CLE Committee

1. Co-Chairs: Dana Robbins and Utibe Ikbe
2. Current Co-Chairs/ Chairs to be replaced by new Co-Chairs
3. Dana Robbins mentioned the Roadways to the Bench event/CLE which will take place on April 3, 2023

v. CLE Diversity Policy/Diversity Equity and Inclusion Committee

1. Chair: Kelly Roberts (current IMF Vice Chair)
2. Current Members:
 - a. Mariane Dorris,
 - b. Jacob Isenberg,
 - b. Chemere Ellis,
 - c. Adam Gilbert,
 - d. Tara Trevorrow.
3. Agreed on the following information to be included and updated on the website:

“The Diversity Equity and Inclusion (“DEI”) Subcommittee shall monitor the BLS’s CLE programming to ensure that BLS Entities conduct CLE programs in accordance with the CLE Diversity policy. The DEI Subcommittee will have authority to engage and assist any BLS Entities found not to be in compliance with this policy and report regarding the DEI Subcommittee’s findings at regularly scheduled meetings.”

4. Mentioned need to coordinate with the CLE Committee to ensure compliance with the Diversity policy.

vi. IMF Mentor/Mentee Program

1. Co-Chairs: Nicole McLemore and Michelle Suarez
2. Incoming Co-Chairs: April Martindale and Marisol Cruz
3. Discussed updates on re-matching for certain mentors/mentees.
 - a. Re-matching was completed, if anyone needs a new mentor or mentee, please reach out to Nicole.mclemore@us.dlapiper.com.
4. Applications available online for mentor/mentee.
 - a. All of the links but one have been repaired, but we need to update the mentor/mentee agreements for inclusion on the website.
5. Still need to revise the Mentor/Mentee handbook.
6. Incoming co-chairs should reach out to Nicole and Michelle to assist with the program. Additional volunteers may also be needed.

c. Substantive Committee Liaisons

i. Current Liaisons:

1. Business Litigation: Katherine Van de Bogart/ Alejandra Iglesia
2. Bankruptcy/UCC: Adam Gilbert
3. Computer and Technology: Alejandra Iglesia
4. Corporations/Securities and Financial Services: Chemere Ellis
5. Intellectual Property: Jennifer Shiner/Jim Matulis (Jim mentioned he will likely act as liaison for the future)
6. Blockchain: Michael Dunn

- ii. News/opportunities from substantive committees.
- iii. Inform substantive committees fellowship applications are open – make known this marks the 10th year of the Fellowship program.

4. **Diversity Committee Strategic Plan Study Group Update**

- a. Discussed the need to review which of the goals have been achieved, review goals and work on old and new goals

5. **Fellows**

- a. Reminded about opportunities to be involved, and encouraged to reach out to leadership with questions, doubts, or for help

6. **Announcement**

- a. Carlos Sardi reminded the group that the Florida Bar Leadership applications are open and to apply.

7. **Adjournment**

Motion to adjourn made by Christina Taylor and seconded by April Martindale. Meeting was adjourned at 4:11pm